



## water & sanitation

Department:  
Water and Sanitation  
REPUBLIC OF SOUTH AFRICA

### DEPARTMENT OF WATER AND SANITATION

CLOSING DATE: **09 December 2025** Time: **16:00**

Note: Interested applicants must submit their applications for employment to the email address specified on each post (all documents must be submitted in **one** in PDF attachment/s, **size not exceeding 10mb**) Subject title on the email must indicate the **reference number** of the post. Applicants should forward applications to the correct email address of the post as incorrect emailed applications will not be considered. Applications must be submitted using the newly implemented Z83 form obtainable on the Department of Water and Sanitation website, under career opportunities or the DPSA website, under vacancies in the Public Service (point 4) and should be accompanied by a comprehensive CV (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). All required information on the Z83 application form must be provided. Other related documentation such as copies of qualifications, identity document, etc need not to accompany the application when applying for a post as such documentation must only be produced by shortlisted candidates during the interview date in line with DPSA circular 19 of 2022. With reference to applicants bearing professional or occupational registration, fields provided in Part B of the Z83 must be completed as these fields are regarded as compulsory and such details must also be included in the applicants CV. Failure to complete or disclose all required information will automatically disqualify the applicant. No late, applications will be accepted. A SAQA evaluation certificate must accompany foreign qualification/s (only when shortlisted). Applications that do not comply with the above-mentioned requirements will not be considered. Foreigners or dual citizenship holders must provide a police clearance certificate from country of origin (only when shortlisted). The Department of Water Sanitation is an equal opportunity employer. In the filling of vacant posts, the objectives of section 195 (1) (i) of the Constitution of South Africa, 1996 (Act No: 108 of 1996) the Employment Equity imperatives as defined by the Employment Equity Act, 1998 (Act No: 55 of 1998) and relevant Human Resources policies of the Department will be taken into consideration. Correspondence will be limited to short-listed candidates only. If you do not hear from us within three (3) months of this advertisement, please accept that your application has been unsuccessful. The department reserves the right not to fill these positions. Women and persons with disabilities are encouraged to apply and preference will be given to the EE Targets. The successful candidates will be appointed on Standard Contract in terms of section 76 of the National Water Act, Act 36 of 1998.

POST: ARTISAN FOREMAN (CIVIL) X1 (STANDARD CONTRACT)

REF 09122025/S01

BRANCH: INFRASTRUCTURE MANAGEMENT

SALARY: R 468 459 per annum (Level 9)

CENTRE: Construction South (Qamata & Ncora IS Scheme)

REQUIREMENTS: A valid Trade Test certificate in Carpentry or Building issued by an accredited institution is required. Six (6) years post-qualification experience in construction, building, and maintenance is required. A disclosure of a valid and unexpired Code "10" driver's licence. Experience and ability to give guidance in the following tasks will be an advantage: concrete, earthworks, shuttering, steel fixing, tunnelling, canal construction, blasting, and building. Supervisory skills. General administration skills. Must have excellent communication and be able to work under pressure, work in a team, and, if necessary, work irregular hours. Must be able to execute instructions from the supervisor.

DUTIES: The incumbent will perform technical design, production of carpentry structures, steel fixing, and concrete and canal construction. Supervision, coordination, and communication with teams, scheduling of work, and planning of resources. Supervise Artisans, Gangers, and General labourers working at the housing and maintenance section. Perform administrative and related functions. Ensure compliance with the Occupational Health and Safety Act. Provide leadership and solve problems where necessary. Must be able to execute instructions from the Supervisor and support site management. Must specialise in the following field: **Civil**

ENQUIRIES: Mr NJ Meyer / Ms R Raphotle Tel No: (021) 872 0591

APPLICATIONS: to be emailed to [RecruitmentSouth@dws.gov.za](mailto:RecruitmentSouth@dws.gov.za)

FOR ATTENTION: Mr. NJ Meyer